

# Job Advertisement

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Website Developer, Azure Graphic & Web Design Ltd.

## **A** Introduction

- Post: Website Developer
- Hours of work: 37½ hours per week
- Salary: From £15,000 p.a. (plus profit share)
- Responsible to: Lead Developer

Azure is a rapidly expanding graphic and web design company based in Sunderland, with a reputation for high quality work and excellent customer care. We deal with all aspects of new and established media from brand identity and corporate literature to magazines, websites, video (on and off-line) and animation.

We are a crack team of ten young(ish) professionals – four designers, three developers, sales, admin and accounts, seeking a fourth website developer with a love for and understanding of website creation and an ability to communicate with humans.

Duties will involve meeting clients, listening to their requirements, liaising with the design team throughout the design process, taking existing designs and creating tableless, standards-compliant website layouts using XHTML and CSS, as well as programming in PHP using MySQL queries, the construction of e-commerce, content managed and database-driven websites. This can take place individually, or in the case of larger projects, can involve a longer process as part of a team.

This is a challenging role. It involves working to tight deadlines and producing work of a demonstrably high standard with huge emphasis placed on attention to detail. Understanding of and experience with Javascript and Flash, including Actionscript, is an advantage.

Based in our Sunderland office, this permanent post (subject to a three month probationary period), offers flexible working hours equivalent to 37½ hours a week. Azure believes strongly in an equitable and fair pay structure and offers employees a basic wage plus profit share, which, based on last year's figures, equates to a starting salary of £16,000 per annum, including optional pension contributions. The basic wage is reviewed annually.

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## B Skills/attributes

Applicants must have:

- Advanced understanding of static and dynamic website development, including DDA accessibility issues and an appreciation of standards-based development
- Advanced CSS/XHTML skills
- Existing and demonstrable knowledge of PHP/MySQL
- Ability to manage workload and prioritise appropriately
- Ability to provide administrative support to co-workers
- Good communication skills... even with people who don't understand rocket surgery

## C To apply

- For an application pack visit [www.azure-design.com](http://www.azure-design.com)
- Any questions concerning the post can be addressed to Peter Daykin on 0191 5679100
- Deadline for receipt of applications is 5pm on Friday 12<sup>th</sup> March 2010
- Shortlisting will take place on Monday 15<sup>th</sup> March 2010
- Interviews will be held on Friday 19<sup>th</sup> March 2010 and will involve a short test project

We prefer applications by **email** to:

[info@azure-design.com](mailto:info@azure-design.com)

Where this is not possible, or for applicants wishing to submit physical media to support their application, please send your application pack to:

Developer Vacancy  
Azure Graphic & Web Design Ltd.  
1 Ashmore Terrace  
Stockton Road  
Sunderland  
SR2 7DE

## D Employment agencies

We will not be engaging employment agencies to fill this role.